Role Profile

<table>
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<th>Job Title: Gardener</th>
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<tr>
<td>Managed by: Head Gardener, Eythrope</td>
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<tr>
<td>Department(s) Gardens</td>
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<td>Location: Eythrope</td>
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Waddesdon is a Rothschild house and gardens set in the Buckinghamshire countryside just outside Aylesbury. It was created for Baron Ferdinand de Rothschild in the 1870s. Now owned by the National Trust, but managed by the Rothschild Foundation, it remains the epitome of ‘Rothschild style’.

Visitors today can still see Ferdinand’s unrivalled collections of decorative arts and paintings, alongside contemporary art, and wander in the immaculate gardens. There is also a working aviary, wine cellars, shops, restaurants and a woodland playground.

Over 300 staff and more than 300 volunteers help mount special exhibitions, host educational visits, hold wine tastings, lead guided walks and talks, and run events throughout the year, including a magical Christmas season. Private events – parties, meetings and weddings – are held at the Dairy (a private building on the estate) and at the Five Arrows, a Grade II listed boutique 16 bedroom hotel near the gates of the Manor.

Three teams make up the Gardens Department and combined they care for over 400 acres of historic parkland and gardens.

Eythrope is a historic garden and parkland open to the public on a limited basis. The four acre walled garden is one of the finest gardens in Britain, famed for its use of traditional gardening methods and excellent horticultural standards.

As a member of the Garden Team you will work towards achieving the strategic objectives and vision for the garden in all areas of the role.

A positive can-do attitude; good knowledge of propagation; pruning of fruit trees, climbers and roses; and the use and maintenance of machinery is essential.
**Key Responsibilities:**

The Gardener is a horticulturalist with responsibility to uphold the gardens presentation to an agreed high standard.

The day-to-day management and presentation of the garden include –

- Supporting the care and maintenance of the vegetable garden.
- Supporting the care and maintenance of cut flower areas.
- Supporting the care and maintenance of plant collections.
- Supporting the care and maintenance of hedges and topiary
- Supporting the care and maintenance of formal and informal grass areas.
- Supporting the care and maintenance of herbaceous borders and plants.
- Use of handheld machinery.
- Use of tractors.
- Propagation.
- Planting out bedding.
- Pruning roses, climbers and fruit trees.
- Weed control through organic methods
- The day-to-day care of machinery and equipment.
- Supervising and training horticultural trainees and volunteers as required.
- Supporting project work as required.
- Participation in talks, tours and workshops as appropriate.
- Encourage a culture of collaborative working within the garden and with other departments at Waddesdon

**Skills and experience**

- Some expertise in horticulture, curation of a living plant collection, biosecurity, environmental practices.
- Good interpersonal skills to build relationships with the public, colleagues and volunteers.
- A flexible, committed approach with a willingness to work as the workload demands and across areas managed by the Garden Team.
- Good team player.
- Provisional driving license as a minimum.
- Demonstrable leading by example skills, desirable.
- Experience of visitor engagement, desirable
Terms & Conditions

Contract Type: Permanent

Hourly Rate/Annual Salary: £21,000 per annum

Hours: 37.5 hours per week

Annual Leave: From start date, 33 days (including public holiday)
After three full years of service: 35 days (including public holidays)
After five full years of service: 37 days (including public holidays)
After ten full years of services: 38 days (including public holidays)

Benefits: 20 % staff discounts in our on-site Restaurant and Shops.
Company pension scheme up to 10% of salary.
Beautiful location working within the charity and heritage sector.
Free parking.

Application:

To apply, please send a current a CV and covering letter to application@waddesdon.org.uk no later than Sunday 15 March.